

# **CHESHIRE EAST COUNCIL**

Minutes of a meeting of the **Appointments Committee**  
held on Monday, 27th January, 2025 in the Capesthorne Room - Town Hall,  
Macclesfield SK10 1EA

## **PRESENT**

Councillor F Wilson (Chair)  
Councillor M Gorman (Vice-Chair)

Councillors C Bulman, J Clowes, T Dean, R Fletcher, S Gardiner and  
N Mannion

## **Officers in attendance**

Rob Polkinghorne, Chief Executive  
Sara Duncalf, Head of HR  
Jennie Summers, Acting Head of Legal  
Rachel Grave, Democratic Services

In attendance virtually  
Karen Grave, Interim Director of People  
David Worrall, HR Business Partner  
Luke Judd, Starfish Recruitment  
Tim Farr, Starfish Recruitment  
Sunita Patel, Starfish Recruitment

## **37 APOLOGIES FOR ABSENCE**

Apologies were received from Councillor M Simon. Councillor T Dean  
attended as a substitute.

## **38 DECLARATIONS OF INTEREST**

In the interest of openness, the members of the Committee declared that  
they knew the internal candidates who had applied for the posts.

## **39 PUBLIC SPEAKING TIME/OPEN SESSION**

There were no members of the public in attendance.

## **40 RECRUITMENT AND SELECTION FOR POST OF EXECUTIVE DIRECTOR RESOURCES, GOVERNANCE, COMPLIANCE AND MONITORING OFFICER AND ASSISTANT CHIEF EXECUTIVE PLACE**

The Committee considered the report on the recruitment and selection for  
the three senior management posts.

**RESOLVED:**

That the update on the recruitment and selection process be noted.

**41 EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED:**

That the press and public be excluded from the meeting during consideration of the following item pursuant to Section 100(A)4 of the Local Government Act 1972 as amended on the grounds that it involves the likely discussion of exempt information as defined in Paragraph 1 and 2 of the Schedule 12A of the Local Government Act 1972 and the public interest would not be served in publishing this information.

**42 RECRUITMENT AND SELECTION FOR POST OF EXECUTIVE DIRECTOR RESOURCES, GOVERNANCE, COMPLIANCE AND MONITORING OFFICER AND ASSISTANT CHIEF EXECUTIVE PLACE**

The Committee considered the applications, supporting letters and technical assessment results before agreeing a short list of applicants for formal interview and further assessment for the positions of the Executive Director Resources, the Governance, Compliance and Monitoring Officer, and the Assistant Chief Executive.

**43 READMITTANCE OF THE PRESS AND PUBLIC**

**RESOLVED:**

That the press and public be re-admitted to the meeting.

**44 RECRUITMENT AND SELECTION FOR POST OF EXECUTIVE DIRECTOR RESOURCES, GOVERNANCE, COMPLIANCE AND MONITORING OFFICER AND ASSISTANT CHIEF EXECUTIVE PLACE**

**RESOLVED:**

That the Committee agree a shortlist of 4 candidates for the position of Executive Director Resources (and S151), a shortlist of 1 candidate for the position of Governance and Compliance and Monitoring Officer, and a shortlist of 3 candidates for the position of Assistant Chief Executive, for further assessment and interview.

The meeting commenced at 1.30 pm and concluded at 4.05 pm

Councillor F Wilson (Chair)